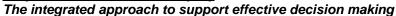
Cyngor Sir Powys County Council Impact Assessment (IA)





Please read the accompanying guidance before completing the form.

This Impact Assessment (IA) toolkit, incorporates a range of legislative requirements that support effective decision making and ensure compliance with all relevant legislation.

Draft versions of the assessment should be watermarked as "Draft" and retained for completeness. However, only the final version will be made publicly available. Draft versions may be provided to regulators if appropriate. In line with Council policy IAs should be retained for 7 years.

Service Area	Children's Services		Head of Service	Jan Coles	Portfolio Holder	Councillor Rachel Powell
Proposal		Saving of £	240,000 from Golwg y	Bannau / Golwg y Camlas		

Outline Summary / Description of Proposal

An Options Appraisal is currently being drafted on the future use of Golwg y Bannau/Camlas. There are five options and Children's Leadership Team will be considering Options Appraisal and completing scoring matrix by end of January, 2021, in order to agree preferred option and inform Cabinet Report.

The implications of the options vary widely and these are being considered as part of the options appraisal.

An efficiency saving of £240,000 has been aligned to Golwg y Bannau/Camlas. The impact of the savings will be fully considered and this draft impact assessment updated and completed following agreement of preferred option.

1. Version Control (services should consider the impact assessment early in the development process and continually evaluate)

Version	Author	Job Title	Date
1	Anne-Marie Davies	Strategic Commissioning Manager	15/1/21
2	Anne-Marie Davies	Strategic Commissioning Manager	20/1/21

2. Profile of savings delivery (if applicable)

2018-19	2019-20	2020-21	2021-22	2022-23	TOTAL
£	£	£	£240,000	£	£

3. Consultation requirements

Consultation Requirement	Consultation deadline/or justification for no consultation
Public and Staff consultation required	Staff and parent/carer/public consultation may be required depending on preferred option.

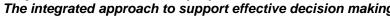






4. Impact on Other Service Areas

			ce area? (Have you considere VICE AREAS AT THE EARLIEST			Safety and Co	rporate Parenting?)	
						Legal and De	mocratic Services	
Adult Services			Education		□x	Property, Pla	nning and Public Protection	
Children's Services	□х		Finance		□х	Transformati	on and Communications	□X
Commissioning			Highways, Transportation an	d Recycling		Workforce a	nd OD	□х
Digital Services			Housing and Community Dev	velopment			Project Team has informed O epresentatives from the above volved.	-
Data Protection Impact A	Data Protection Impact Assessment							
Will the proposal involve Is Powys County Council to If you have answered yes For further advice please a Geographical Locations	to either of the abo	Yes □ X No □ ove you will be red	lividuals? Yes □ X No □ quired to complete, as a mini	mum, the scre	ening questions c	on the data pro	tection impact assessment.	
What geographical area	s) will be impacted	by the proposal?	(Chose all those applicable)					
Powys	□х	Brecon		Llandrindod	and Rhayader		Machynlleth	
Powys Children/Young Po	eople and their	Builth and Llanv	vrtyd 🗆	Llanfair Caer	einion		Newtown	
families		Crickhowell		Llanfyllin			Welshpool and Montgomery	
North		Hay and Talgart	h 🗆	Llanidloes			Ystradgynlais	
Mid		Knighton and Pr	resteigne \square					
South	□х							





5. How does your proposal impact on Vision 2025?

Council's Well-being Objective	How does the proposal impact on this Well-being Objective?	IMPACT Please select from drop down box below	What will be done to better contribute to a more positive impact or to mitigate any negative impacts?	IMPACT AFTER MITIGATION Please select from drop down box below
The Economy		Choose an		Choose an
We will develop a vibrant economy		item.		item.
Health and Care				
We will lead the way in providing		Choose an		Choose an
effective, integrated health and care		item.		item.
in a rural environment				
Learning and skills				
We will strengthen learning and		Choose an item.		Choose an item.
skills		item.		item.
Residents and Communities		Choose an		Choose an
We will support our residents and		item.		item.
communities				



Source of Outline Evidence to support judgements					

6. How does your proposal impact on the Welsh Government's well-being goals?

Well-being Goal	How does proposal contribute to this goal?	IMPACT Please select from drop down box below	What will be done to better contribute to a more positive impact or to mitigate any negative impacts?	IMPACT AFTER MITIGATION Please select from drop down box below
A prosperous Wales: An innovative, productive and low carbon society which recognises the limits of the global environment and therefore uses resources efficiently and proportionately (including acting on climate change); and which develops a skilled and well-educated population in an economy which generates wealth and provides employment opportunities, allowing people to take advantage of the wealth generated through securing decent work.		Choose an item.		Choose an item.
A resilient Wales: A nation which maintains and enhances a biodiverse natural environment with healthy functioning ecosystems that support social, economic and ecological resilience and the capacity to adapt to change (for example climate change).		Choose an item.		Choose an item.



Well-being Goal	How does proposal contribute to this goal?	IMPACT Please select from drop down box below	What will be done to better contribute to a more positive impact or to mitigate any negative impacts?	IMPACT AFTER MITIGATION Please select from drop down box below		
A healthier Wales: A society in which people's physical and mental well-being is maximised and in which choices and behaviours that benefit future health are understood. Public Health (Wales) Act, 2017: Part 6 of the Act requires for public bodies to undertake a health impact assessment to assess the likely effect of a proposed action or decision on the physical or mental health of the people of Wales.		Choose an item.		Choose an item.		
A Wales of cohesive communities: Attractive, viable, safe and well-connected Communities.		Choose an item.		Choose an item.		
A globally responsible Wales: A nation which, when doing anything to improve the economic, social, environmental and cultural well-being of Wales, takes account of whether doing such a thing may make a positive contribution to global well-being. Human Rights - is about being proactive (see guidance) UN Convention on the Rights of the Child: The Convention gives rights to everyone under the age of 18, which include the right to be treated fairly and to be protected from discrimination; that organisations act for the best interest of the child; the right to life, survival and development; and the right to be heard.		Choose an item.		Choose an item.		
A Wales of vibrant culture and thriving Welsh language: A society that promotes and protects culture, heritage and the Welsh language, and which encourages people to participate in the arts, and sports and recreation. Incorporating requirements under the Welsh Language (Wales) Measure 2011 and the Welsh Language Standards						
Opportunities for persons to use the Welsh language, and treating the Welsh language no less favourable than the English language		Choose an item.		Choose an item.		



Well-being Goal	How does proposal contribute to this goal?	IMPACT Please select from drop down box below	What will be done to better contribute to a more positive impact or to mitigate any negative impacts?	IMPACT AFTER MITIGATION Please select from drop down box below
Opportunities to promote the Welsh language		Choose an item.		Choose an item.
People are encouraged to do sport, art and recreation.		Choose an item.		Choose an item.
•	s people to fulfil their potential no matter what their background or ci ct 2010 (Statutory Duties) (Wales) Regulations 2011 and the Social Eco			
Age		Choose an item.		Choose an item.
Disability	Children/ young people with disabilities and their families are able to access short breaks (including overnight) in a way that meets their needs.	Good		Choose an item.
Gender reassignment		Choose an item.		Choose an item.
Marriage or civil partnership		Choose an item.		Choose an item.
Race		Choose an item.		Choose an item.
Religion or belief		Choose an item.		Choose an item.
Sex		Choose an item.		Choose an item.
Sexual Orientation		Choose an item.		Choose an item.
Pregnancy and Maternity		Choose an item.		Choose an item.
Socio-economic duty		Choose an item.		Choose an item.



Source of Outline Evidence to support judgements	

7. How does your proposal impact on the council's other key guiding principles?

Principle	How does the proposal impact on this principle?	IMPACT Please select from drop down box below	What will be done to better contribute to a more positive impact or to mitigate any negative impacts?	IMPACT AFTER MITIGATION Please select from drop down box below
Sustainable Development Principle (5	ways of working)			
Long Term: Looking to the long term so that we do not compromise the ability of future generations to meet their own needs.		Choose an item.		Choose an item.
Collaboration: Working with others in a collaborative way to find shared sustainable solutions.		Choose an item.		Choose an item.
Involvement (including Communication and Engagement): Involving a diversity of the population in the decisions that affect them including: Unpaid Carers: Ensuring that unpaid carers views are sought and taken into account	Families have been consulted on how short-breaks should look in Powys. Increased uptake in Direct Payments as opposed to overnight in Golwg y Bannau/Golwg y Camlas is a consequence of the improved offer.	Good		Choose an item.
Prevention: Understanding the root causes of issues to prevent them from occurring including: Safeguarding: Preventing and responding to abuse and neglect of children, young people and adults with health and social care needs who can't protect themselves.		Choose an item.		Choose an item.



Integration: Taking an integrated approach so that public bodies look at all the well-being goals in deciding on their well-being objectives. Powys County Council Workforce: What Impact will this change have on the Workforce? Payroll: How will this impact salary, any overtime/enhanced payments etc? Does this affect any particular group of employees? E.g. Male/Female dominated workforce. Does this proposal comply with the Councils Single Status Terms and Conditions? Welsh Language impact on staff Apprenticeships:	ibute to a more negative impacts? IMPACT AFTER MITIGATION Please select from drop down box below	IMPACT Please select from drop down box below What will be done positive impact of	npact on this principle?	How does the proposal impact on this p	Principle
What Impact will this change have on the Workforce? Payroll: How will this impact salary, any overtime/enhanced payments etc? Does this affect any particular group of employees? E.g. Male/Female dominated workforce. Does this proposal comply with the Councils Single Status Terms and Conditions? Welsh Language impact on staff Apprenticeships:	Choose an item.				pproach so that public bodies look at all he well-being goals in deciding on their
any overtime/enhanced payments etc? Does this affect any particular group of employees? E.g. Male/Female dominated workforce. Does this proposal comply with the Councils Single Status Terms and Conditions? Welsh Language impact on staff Apprenticeships:	Choose an item.				What Impact will this change have on
Welsh Language impact on staff Apprenticeships:	Choose an item.				thy overtime/enhanced payments etc? Does this affect any particular group of employees? E.g. Male/Female dominated workforce. Does this proposal comply with the Councils Single Status Terms and
Apprenticeships:	Choose an item.				Velsh Language impact on staff
Has consideration been given to whether this change impacts negatively, or positively on Apprenticeships within the service? Choose an item.	Choose an item.	Choose an			Has consideration been given to whether this change impacts negatively, or positively on

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The integrated approach to support effective decision making



8. What is the impact of this proposal on our communities?

Communities	How does the proposal impact on residents and community?	IMPACT See impact definitions in guidance document	What will be done to better contribute to a more positive impact or to mitigate any negative impacts?	IMPACT AFTER MITIGATION See impact definitions in guidance document	Source of Outline Evidence to support judgement
Golwg y Bannau/Camlas is located in Brecon, South Powys. Any change to status quo may impact on local community and wider Powys area.		Choose an item.		Choose an item.	

9. What are the risks to service delivery or the council following implementation of this proposal?

Description of risks			
Risk Identified	Inherent Risk Rating Impact X Likelihood (See Risk Matrix in guidance document)	Mitigation	Residual Risk Rating Impact X Likelihood (See Risk Matrix in guidance document)
Risks will be dependent on preferred option.			

10. Overall Summary and Judgement of this Impact Assessment?

Outline Assessment (to be inserted in cabinet report)

Cabinet Report Reference:

A budget reduction of £240,000 will impact on children/young people and their families currently accessing services or forecast to require a 52 week long-term residential placement or short breaks provision at Golwg y Bannau/Camlas. The level of impact is not yet known and is dependent on the outcome of the Options Appraisal.

11. Is there additional evidence to support the Impact Assessment (IA)?

What additional evidence and data has informed the development of your proposal?

A multi-Agency Project Team was established on the future use of Golwg y Bannau and Camlas. Commissioning activity included previous and current activity at Golwg y Bannau and Camlas, needs and cost analysis of Integrated Disability Services including forecast residential placement and short-break provision requirements, exploration of five potential options and options comparison, including pros, cons, costing and risks. A scoring matrix will be completed by Children's Leadership team and oreferred recommendation agreed.

Cyngor Sir Powys County Council Impact Assessment (IA)

The integrated approach to support effective decision making



12. On-going monitoring arrangements?

What arrangements will be put in place to monitor the impact over time?

The initial impact of the savings will be monitored via Bannau/Camlas Multi-Agency Project as part of project delivery. Following completion of the project, the impact on children/young people and their families will be monitored via Bannau/Camlas Management Team, IDS Team and CLT.

Please state when this Impact Assessment will be reviewed.

This impact assessment will be reviewed, revised and completed following agreement of preferred option for future use of Golwg y Bannau and Camlas when impact of savings and decision is known.

13. Sign Off

Position	Name	Signature	Date
Impact Assessment Lead:	Anne-Marie Davies	A.M. Danes	21/1/21
Head of Service:	Jan Coles		
Portfolio Holder:	Councillor Rachel Powell		

14. Governance

Decision to be made by	Choose an item.	Date required	
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FORM ENDS